SHEPHERD CENTER, INC EIN: 51-0141601

Calendar Year 2018

Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 (Box 5) and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of
	(i) Base	(ii) Bonus &	(iii) Other Reportable	other Deferred	Benefits	Columns B(i) -D
	Compensation	Incentive Comp	Compensation	Compensation		
President/Chief Executive Officer	\$ 546,052	\$ 211,250	\$ -	\$ 12,250	\$ 14,230	\$ 783,781
Chief Medical Officer	\$ 494,926	\$ 169,104	\$ -	\$ 1,601	\$ 11,030	\$ 676,661
Chief Financial Officer	\$ 354,526	\$ 123,409	\$ -	\$ 12,240	\$ 19,479	\$ 509,654
Board Chairman & Chief Strategy Officer	\$ 316,842	\$ 154,800	\$ -	\$ 12,000	\$ 7,236	\$ 490,878
Former President/Chief Executive Officer	\$ -	\$ 450,000	\$ -	\$.	\$ -	\$ 450,000
VP Clinical Research & Assistive Technology	\$ 346,384	\$ 15,000	\$ -	\$ 12,243	\$ 19,149	\$ 392,775
Sr VP Marketing & Strategy Marketing	\$ 287,528	\$ 17,000	\$ -	\$ 12,250	\$ 12,966	\$ 329,744
Research Director - Spinal Cord Injury	\$ 295,363	\$ 1,915	\$ -	\$ 6,125	\$ 19,149	\$ 322,552
Chief Information Officer	\$ 259,788	\$ 20,000	\$ -	\$ 6,125	\$ 13,912	\$ 299,824
VP Facility Service	\$ 237,440	\$ 17,000	\$ -	\$ 12,250	\$ 7,236	\$ 273,926